

## ECCQ Scholarship 2: Emerging professional scholarship

**About the Scholarship:** The Emerging Professional Scholarship acknowledges that unique and complex barriers that exist for culturally diverse women to enter professional employment. Despite progress in advancing women's representation and progression in the workplace, Australia still has a significant gender pay gap and career progression discrimination and under representation in leadership.

The scholarship is for women who identify as culturally diverse and are beginning their professional career in Queensland.

### Scholarship Prize:

#### 1. Education

The scholarship winner will receive a full tuition paid course valued up to \$2,000 from the [Australian Institute of Management \(AIM\)](#).

AIM's range of courses covers a significant breadth and depth of knowledge, including short courses, micro credentials and non accredited courses. AIM's courses are a combination of online and face to face (onsite or virtual) workshops. Explore [the AIM website](#) to learn more about their courses in leadership, strategy, business and communications.

The scholarship winner will have 1 year to complete the course.

#### 2. Mentorship

The scholarship winner will receive a 6-month mentorship with a female professional relevant to their career path. The 6-month mentorship equates to 20 hours with the mentor.

**Eligibility:** To be eligible for the Emerging Professional Scholarship, the application must meet the following criteria:

- Have completed a tertiary qualification within the last three years, or will complete within 6 months of application date. (Tertiary qualifications include all formal post-secondary education, including universities, colleges, technical training institutes, and vocational schools)
- Reside and study in Queensland
- be female
- Identify as culturally and/or linguistically diverse

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**Application:** The application for the emerging professional scholarship has four required questions. Please note the maximum word count and weighting of the question in the scholarship assessment.

**The four application questions are:**

1. tell us about your professional field and why you have chosen this field
2. tell us about the unique barriers that you, as a CALD woman, face in entering this field
3. tell us what 'mentorship' means to you
4. tell us how you will utilise the mentorship to break the barriers mentioned above
  - a. Include examples and details (e.g., weekly one-hour meetings, setting specific goals, review of cover letters)

**Evidence:**

Along with the application questions, the applicant must provide the following evidence by emailing [scholarship@eccq.com.au](mailto:scholarship@eccq.com.au):

- Evidence of residence in Queensland
- At least one, maximum of three, reference letters. The referee cannot be related to the applicant and must have known the applicant for at least 6 months.
- The reference letter/s should substantiate that the applicant:
  - That the applicant has completed a tertiary qualification within the last three years, or will complete within 6 months of application date
  - Tertiary qualifications include all formal post-secondary education
  - That the applicant has barriers to succeeding in their chosen career
  - That the applicant identifies as culturally and/or linguistically diverse

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